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Illinois Hospital Association



MCHC

healthcare workforce **RETENTION**

Retaining Your Healthcare Workforce:

Creating Career Development Programs for Valued Employees

For registration information contact: **Julie Minarich (312) 617-5768**

The Workforce Boards of Metropolitan Chicago with our co-sponsors, the Grand Victoria Foundation, the Illinois Hospital Association, and the Metropolitan Chicago Healthcare Council invite you to a

Healthcare Workforce Retention Conference.

Tuesday, September 28, 2004

8:30 am - 2:00 pm

Wyndham Drake Hotel

2301 York Road

Oak Brook, Illinois

Cost: \$20 per person (includes continental breakfast and buffet lunch)

The growing workforce crisis is among the most critical issues facing the healthcare industry. This conference will provide unique solutions crafted to develop and retain quality employees. In addition, speakers will discuss models that focus on individual career mobility plans as a component of a comprehensive rewards strategy.

This event is designed to provide an understanding of the "cost-benefit" or "pay-off" of career development models and information on developing individualized career ladders and lattices.

The program will include a panel with presenters from the following organizations:

- ❑ CLARIAN HEALTH SYSTEMS
- ❑ SHERMAN HEALTH
- ❑ ADVOCATE HEALTHCARE
- ❑ SEATTLE CAREER PATHWAYS PROGRAM

Luncheon Speaker: **RUSS JONES**
First Transitions, Inc

Please pass on to others in your organization who might benefit from this event